

Novartis in Slovenia



# Novartis Career Breakfast 2022

Wednesday, January 12, 2022, 10:00-13:20 (CET)

Content	Speaker
<b>10:00-10:05</b> Welcome speech	<i>Darja Ferčej Temeljotov</i> , PhD, Head Strategic Programs
<b>10:05-10:55</b> Round table with Q&A	<i>Raul Intriago Lombeida</i> , Global Head NTO Operations Centers and Member of the Board of Management of Lek <i>Jonathan Novak</i> , Global Head TRD Biologics & CGT, Novartis <i>Alenka Štefanič Petek</i> , PhD, Head Sandoz Development Center <i>Prof. Dr. Odon Planinšek</i> , Faculty of Pharmacy  <i>Ognen Jakasanovski</i> , Moderator, Scientist Pharmaceutical Development
<b>10:55-11:05</b> Coffee break	
<b>11:05-11:45</b> Themed rooms	
<b>11:45-11:50</b> Coffee break	
<b>11:50-12:20</b> Mindfulness workshop	<i>Simona Knehtl</i> , People and Organization Manager
<b>12:20-12:30</b> Break	
<b>12:30-13:10</b> Themed rooms – 2nd round	
<b>13:10-13:20</b> Event closure	<i>Iris Slamič</i> , Head Talent Acquisition Slovenia



## Themed room 1

### Diverse-ability in Novartis

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Tanja Sinigoj, Training & Learning Business Partner  
Nataša Pogačar, Head Analytical Science & Technology  
Jana Ferjan, Para Athlete

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Our blue sky vision for everybody is not to doubt anymore about capabilities of people with health or disability issues. We believe when well-educated and trained, people with disabilities can pursue their career goals if supported by the work environment. Diversity is inspiring and helps employees as well as the company to grow and evolve. Can you imagine Reimagining Medicine with diversity at its whole range?!

Novartis is committed to offering employment to individuals with disabilities. We are continuously making our workplace inclusive and offer support to individuals with disabilities. We would like to share with you our vision and best practices that already have an impact throughout our company.

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## Themed room 2

### Novartis "citizenship" - Working and living in Slovenia

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Miha Homšak, PhD, Scientist in particle eng. & synthesist  
Vesna Makovšek, Site Strategy & Project Management Office Business Partner

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Moving (or returning) to Slovenia is a big step that undoubtedly evokes a plethora of questions connected to employment and the moving process itself before starting a life in a different country. Are you interested in hearing up-to-date, first-hand information on these topics? Would you like to know more about the personal experiences of our associates and the advantages of living and working at Novartis in Slovenia? If yes, you should join us for a conversation in Room 2.

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## Themed room 3

### Work after pandemic - Energized for Life and Choice with Responsibility

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Luka Lamut, Site People & Organization Head  
Nika Anžiček, PhD, Senior Expert Science & Technology

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At Novartis, we want everyone to feel able to be their best selves at work and at home, and we are committed to supporting and enabling them to be inspired, curious and unbossed. The global pandemic has accelerated our organizational need to explore new working models and our associates have expressed a strong desire for more flexibility in how, where and when they work. We believe we are creating a future working model that optimizes both personal and business performance. Our journey toward that model is what we call Choice with Responsibility, which is complemented also by Energized for Life, a global employee wellbeing strategy with the aim to help people feel their best and maximize impact both at the workplace and at home. The session will also highlight some of the unique, Novartis-specific resources and activities available in the areas of social, physical and mental wellbeing (<https://www.novartis.com/careers/well-being>).

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## Themed room 4

### Making Medicine: Material Sourcing & Supply

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Tilen Erman, Senior Cluster Procurement Manager  
Alenka Sevcnikar, Supply management Lead Logistic HUB

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Curious to learn how Novartis is creating Impact through the implementation of the Logistics Hub and Buying engine? We are building a digital Logistics Hub that will provide on-time released materials to our sites. Through the implementation of the Buying Engine we are bringing the “amazon-like” user experience to the world of B2B procurement and driving value generation through data science driven insights and actions.  
Join us to get more insights.

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## Themed room 5

### Biopharmaceuticals, from cells in a vial to the clinical trial

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Meti Buh Gašparič, PhD, Technical Transfer Lead  
Nadja Robič, Laboratory Analyst I  
Rok Brišar, PhD, Dep. Head in Bio. production

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Based on applicative science Novartis is developing various products to meet all patient's needs. Mengeš Biopharmaceuticals is pioneering in bio development and production of biopharmaceutical, using state of the art / break through technology.  
Working in the international, innovative and diverse teams, we offer place for professional and personal growth focusing on patient welfare.

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## Themed room 6

### Technology advances and digitalisation in drug production

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Janja Žagar, Product Steward Lead

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Latest technologies in manufacture of medicines provide more control and automatization options of our processes. This also leads to vast amount of data being available for in-depth multivariate analysis and prediction modelling. Processes may thus be optimized and controlled in real-time by applying digitally enhanced approaches.

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## Themed room 7

### Mixed reality – technology of the future

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Jure Vajs, PhD, Senior Expert External Partner Management  
Lara Potočnik, Production Technologist

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With the mission of discovering new ways to improve and extend people's lives, in Novartis, we are constantly developing innovation culture, new ways of working and improving our collaboration with creativity and courage. In the last year, when COVID-19 pandemic has changed our lives completely, we needed to adjust our way of working and rethink many challenges caused by the extraordinary situation.  
An important workplace tool, which we have implemented in our everyday tasks, is mixed reality (MR). MR is the first technology that completely blends the physical and digital world, enabling communication, collaboration, and work on a completely new level.

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Described disruptive technology is used / will be used for remote assistance, audits, learning and knowledge sharing, field work management, people onboarding, process visualization and process / method transfer, four-eyes principle redefinition and many more. Technology is intuitive, easy to use and fully integrated in Novartis infrastructure.

To fully utilize the technology, we have developed our own MR tool called Vision, the entering point in MR world. Vision enables us to have relevant up-to date holographic content available where and when needed. The solution is fully scalable and could be used at various functions across Novartis. Join us, to see how we are reimagine medicine with mixed reality!

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## **Themed room 8**

### **Young Advisory Board**

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Luka Ilič, Business Planning and Analysis Business partner

Janko Ignjatovič, PhD, Development project manager

Luka Rebek, Key account manager

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The Young Advisory Board (YAB) is one of our innovative human resource practices that reflects Novartis' culture of empowerment, inclusion and diversity, and development in non-hierarchical and agile teams. YAB creates a safe non-competitive environment, fostering collaboration between young people and senior executive, to exchange ideas that have significant impact on the business and culture of our company or broader environment. Initiative was also recognized as a Golden Practice Award 2020 as part of Golden Thread project. In the YAB room you will be able to listen to a presentation what YAB is and opinions of first generation young talents.

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## **Themed room 9**

### **Modelling and LADME predictive analytics**

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Rebeka Jereb, PhD, Scientist Clinical Development

Biljana Jankovič, PhD, Head In vitro in vivo correlation group

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Biorelevant dissolution methods coupled with modelling and simulation of LADME processes can be used to predict in vivo bioequivalence of generic and reference drug products, which is crucial for the development of generic drugs. At Sandoz, we use different modeling approaches – physiologically based pharmacokinetic (PBPK) models, in vitro in vivo correlations, neural networks with fuzzy logic... The modeling is used in-house during drug development phase as well as for regulatory purposes and drug product life-cycle management.

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## **Themed room 10**

### **Be more...be curious!**

#### **How curiosity unleashes the power of our people!**

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Jasna Kos, Senior Learning Partner

Ana Čuk, Organisation Development and Learning Manager

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Novartis encourages associates to be curious and continuously learn and grow to be better prepared for the future challenges and opportunities.

Our associates are at the heart of our organization and development of their 'super powers' is the key to our success. We are offering everyone in the company plenty of learning & development possibilities including world well known learning platforms. Are you curious?

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## Themed room 11

### PMO & OpEx - Driving Excellence in Pharma Industry

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Jerica Rozman Pungerčar, PhD, Head Project Management Office Excellence  
Blaž Vovk, Global Head Operational Excellence

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How can we ensure sustainability in VUCA worlds? How can we make a structure out of a chaos? Make unpredictable predictable? We define, monitor, analyze, improve and learn. We make Operational and PMO Excellence integral part of a long term solution.

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## Themed room 12

### Career kick-off: Novartis Summer internship

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Paulina Pazio, Country People and Organization Head Slovenia and People Partner Head  
Eva Juren, Project Management Office Excellence Intern

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Are you wondering how a summer adventure looks like at the Novartis Global Operations Center? Are you looking for new challenges and an inspirational way to spend your summertime? Then join us in our room and find out what Novartis has to offer to young talented minds that wish to gain unique practical experiences within a culturally diverse and dynamic work environment by working closely together with inspirational mentors and curious associates.

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## Themed room 13

### Manufacturing site of the future

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David Špehar, Business Development Manager  
Gašper Antičevič, Technical Services Lead Slovenia

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At Novartis, we are at the forefront of the pharmaceutical industry's response to the growing environmental crisis. Our ambition is to be a catalyst for positive change and a leader in environmental sustainability. We aim to drive sustainability through our own operations, as well as those of our suppliers. Our commitment to minimizing our environmental footprint is not new: we have engaged in environmental sustainability (ES) programs for over a decade and have clear strategies and ambitious targets in place to minimize our impact on climate, waste and water. Want to know more? Welcome to meet our challenges and to know the impact we will do.

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## Themed room 14

### Automation, digitalization and predictive modelling

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Tilen Vidmar, PhD, Senior manager Analyt. Lab Automation  
Tine Porenta, PhD, Senior Expert Data Science

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Pharmaceutical company is committed to develop and produce biopharmaceuticals of high quality, safety and efficacy. Innovation, digitalisation and automation approaches are being a crucial tool to increase the efficiency of biologics development. With automation of analytical processes we are analysing more samples in a shorter period of time. Digitalisation enables us to drive drug development with advanced tools for data mining, artificial intelligence, and machine learning. All combined enabled faster and more efficient development.

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## Themed room 15

### Bringing innovative medicine to Slovenian patients

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Urša Kuhar, Patient Access Manager  
Urban Brumen, Field Based Brand Manager

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When we or our loved ones knock on the doctor's door seeking for help, we expect to receive the best possible treatment for the condition. Having said that, cross functional teams at Novartis not only innovate drugs, but also seek new ways of informing and educating stakeholders on the most innovative treatments.

Join us and learn more about how bringing innovative medicines to Slovenian patients looks like in practice.

Novartis Pharma Services (NPhS) AG combines Novartis business units of Pharmaceuticals (incl. Gene Therapies) and Oncology – commercializing innovative patented medicines to enhance health outcomes for patients and healthcare professionals in Slovenia.

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